YOUR CAREER, OUR COMMITMENT

MATERIAL BENEFITS

Competitive Pay
You can count on us for wages that not only reflect the value you bring, but also match the best industry standards for Northern California. We're transparent about how your performance translates into pay raises, making sure you see the value in every job done.

Connected Work Environment
Our job sites and offices are all about teamwork and getting things done efficiently. Our leaders value your input and continually refine our processes based on your feedback to improve daily operations.

Great Workspaces and Perks
Whether it's our spotless offices or fully loaded vans, we provide top-notch facilities and equipment to make your workday smoother. Plus, enjoy perks like a well-stocked kitchen to keep you fueled.

Comprehensive Benefits
From health coverage for you and your family to thoughtful extras like a 401k and profit sharing retirement plan, $500 FSA, and paid sick days, we've got your back.

GROWTH AND DEVELOPMENT

Learning Opportunities
At Caccia University, dive into a broad range of training programs designed to bolster both your trade skills and soft skills. With new online and continuing education options, you can keep learning on your schedule. This is reinforced with mentoring from our tenured people, who love to teach what they have perfected.

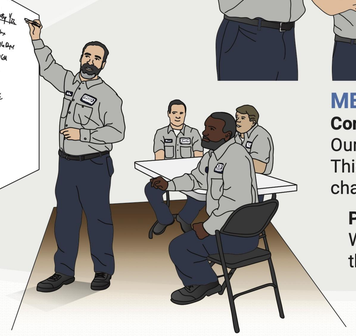
Career Advancement
We're clear about the steps from entry-level to management, offering regular feedback sessions to help you find the pathways that work for you to thrive. We want you to feel a deep sense of pride and ownership in your role, recognizing your part in our collective success.

Job Rotation
Discover the perfect fit for your skills by trying out different roles within our team, from the field to the office.

Leadership Training
Grow with us. Our leadership programs are crafted to help you step up and lead, whether on the job site or in the office.

KEEPING YOU INFORMED

We ensure you're always informed and engaged. Communication is key, so expect regular updates through emails, team all-hands meetings with open Q&As, bulletin boards, and digital displays.



CONNECTION AND COMMUNITY

Inclusive Culture
We thrive on diversity, believing it sparks innovation and growth. We're dedicated to an equitable workplace where everyone gets their chance to shine, supported by policies that ensure every voice is heard and valued. We believe the answers and experience are in the room, and combine it to achieve the best results.

Team Spirit
Our company spirit is built on recognition and friendly competition, driving us all to do our best while celebrating each other's successes.

Community Engagement
Reinvesting in the community is part of our DNA. We're deeply involved in local initiatives and encourage you to join in, supporting causes that are important to you.

MEANING AND PURPOSE

Corporate Vision
Our goal is to be the most trusted name in home services by living our core values. This vision makes us feel like a family deeply committed to each other's success. This changes the lives of our employees, and the customer gets a one-of-a-kind experience.

Personal Purpose
We're passionate about passing on our expertise to the next generation, ensuring that the skills that have built our community continue to thrive.

Storytelling
We like to win! We regularly share inspiring stories of our team's accomplishments and challenges, helping us grow, holding us accountable, and showcasing how our shared success comes to life through our good work.

WHY JOIN US?

Join Caccia Home Services and find more than just a job. Here, you'll find a purpose and a career where you're appreciated and where you can excel. With competitive pay, a supportive environment, comprehensive benefits, and vast opportunities for growth, you're set to thrive. Our inclusive culture and commitment to community foster a shared sense of purpose that aligns with our vision for the future.

CACCIA™
HOME SERVICES